

-FOHUI PG 1SPH\$BNMCE\$@FL#SFBLT
5PUBM OVNCF\$YD@VEFJLH CSFBLT PG TUVEFOU JOTUSVDUJPO JOUFSBDUJPO JO
/PUF 5PUBM OVNCF\$S PG XFFUUIJFS DMMEN TP \$F@B\$UXJIBS@WU@PE@BMD@WNC\$F\$R@G\$K
/EEBU4B@BMO\$FN\$FOS\$HTQ@POTJCMF GPS DPTUT BTTPDJBUFE XJUI IF

4UVEFOU \$PTUT
/PUF "OOVBM DPTUT BSF FTUJNBUFF BOE TVCKFDU UP JODSFBTFT 4

:FBS :FBS5PUBM

"OOVBM 5VJUJPO 1VCMJD *OTUJUUVUJPO *O EJTUSJDU PS *O TUBUF 4UVEFOU

"OOVBM 5VJUJPO 1VCMJD *OTUJUUVUJPO 0VU PG EJTUSJDU PS 0VU PG TUBUF TUVE

"OOVBM 5VJUJPO 1SJWBUF *OTUJUUVUJPO 4UVEFOW UIJT
VJ\$J@F@G@FJ\$P@U@I@F\$Q\$P\$H\$S\$B\$N\$D\$P\$T\$U\$T\$G\$P

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