

Access-Ability services

**student
Handbook**

&, 2*53, A: 5AA**, 99-A) 020: ?A", 8<0*, 9

D40A0(CD34=C:

, 4;2><40, 4;2><40C>0 8=6B1>A>D670C><<D=8CH0C>;;46400=30C740\$558240>50
A224BB-A18;8CH0(4AE824B0(AA())P0, 400A402><<8CC430C>0?A><>C400=08=2;DB8E400=30?>B8C8E4
;40A=8=604=E8A>=<4=C0C70C04<?70B81 4B043D20C8>=,04<?>F4A<4=C,08=5>A<430?OAC828?OC8>=,
0=304@DO;00224BB0C>00;;002034<8200=3020<?DB0?A>6AO<B01H00=305>A0BCD34=CB0F8C7
38B018;8C84B.0\$=01470;50>50C740D40=0>50(CD34=C0A5508AB0\$5582400=30C740AA(0BC055,0F4
>>: 05>AF0A30C>0F>A: 8=60F8C70H>D03DA8=60H>DA002034<82020A44A00C0 CC.0

%;40B40DC8;81 40C78B070=31>>: 00B00=08<?>ACO=C0A4B>DA2405>A00224BB8=60B4AE824B00=30
022><<>30C8>=B.01C08B08=C4=3430C>0140001A84508=CA>3D2C8>=0C>0>DA0B4AE824B00=30?A>6AO<B.
l=0>A34A0C>0?A>E8340C74014BC0?A>6AO<0?>BB81;4,0AA(0?4A8>3820;;H0270=64B08CB0?>;8284B,
?A>243DA4B,00=30B4AE824B.0, 40F8;;00;4AC0H>DOC>0C7>B40270=64B0C>0: 44?0H>D0D?-C>-30C4
B4BC0F8B74B08=0H>DA002034<82020A44A00C0 CC.

(8=24A4;H,

DOB700G>A8=B7C4H=,0!C(,

D8A42C>A0>50C>D=B4;8=600=30H40;C70(4AE824B,0\$558240>50C740D40=0>50(CD34=C0A5508AB

D40A0(CD34=C:

, 4;2><40C>0 8=6B1>A>D670C><<D=8CH0C>;;4640A224BB-A18;8CH0(4AE824B0(AA()).0
)740BC0550>50AA(08B0343820C430C>0>?4=8=603>>AB0>504@DO;0>??>ACD=8CH0C>08=38E83DO;B
F8C7038B018;8C84B00C0 8=6B1>A>D670C><<D=8CH0C>;;4640(CC).

AA(00BB8BCB0BCD34=CB0F8C7038B018;8C84B01H034C4A<8=8=60C748A04;86818;8CH05>A0B4AE824B00=3
C74=0F>A: 8=60F8C70C74<0C>04BC01;8B

M099054A": (:, 3, 4:

)740?A8<OAH0<8BB8>=0>50A224BB-A18;8CH0(4AE824B08B0C>0?A><>C404@DO;00224BB0C>000 CC
43D20C8>=0;04G?4A84=240C7A>D670C740?A>E8B8>=0>500??A>?A80C4002034<820022><<>30C8>=B
C>03>2D<4=C430BCD34=CB0F8C7038B018;8C84B.0AA(08B00;B>02><<8CC430C>04=2>DAO68=6
BCD34=C0B4;5-34E4;>?<4=C,00=30C>0B4AE8=60C740;OA64A02>;46402><<D=8CH00B000
A4B>DA2405>A038B018;8CH0<OCC4AB.

P; 8659, A5-AH(4+) 551

)7408=5>A<OC8>=08=0C78B070=31>>: 070B0144=034E4;>?430C>0?A>E8340BCD34=CB00=3
>C74A08=C4A4BC4302>=BC8CD4=284B0F8C70A4;4EO=C08=5>A<OC8>=02>=24A=8=60C7402DAA4=C
?>;8284B,0?AO2C824B00=30B4AE824B034B86=430C>0<44C0C740=443B0>50BCD34=CB0F8C70
3>2D<4=C43038B018;8C84B0F78;40<08=C08=8=60C7408=C46A8CH0>5000 8=6B1>A>D670
C><<D=8CH0C>;464043D20C8>=.0

(><40@D4BC8>=B02><<>=;H00B: 4301H0BCD34=CB00A4:01B02>;4640C740B0<400B078670B27>>;?
, 74A403>0101468=?0, 70C03>010=443?0, 7><0B7>D;3010B?40: 0C>?0, 70C03>010=4430C>
3>?0CO=0<H0?OA4=CB BC8;;003E>20C40>=0<H01470;5?0) 78B070=31>>: 0F8;;00BB8BC08=0
0=BF4A8=60B><40>50C7>B40@D4BC8>=B.0F>A00338C8>=0;08=5>A<OC8>=,0?;40B402>=C02C0
A224BB-A18;8CH0(4AE824B00C0718-368-5175.0

)78B070=31>>: 0F8;;0140A4E8B4300=30D?30C430?4A8>3820;;H.01C08B0<40=C0C>014000;8E8=6
3>2D<4=C0A4B?>=B8E40C>0C740?A4B4=C00=305DCDA40=443B0>50C740 CC02><<D=8CH.

N54+09*80304 (:054AP520*?

8=6B1>A>D670C><<D=8CH0C>;46403>4B0=>C038B2A8<8=0C408=00=H0F0H,0>=0C74010B8B0>5
064,064=34A,0B4GDO;0>A84=C0C8>=,0;8=40640>A028C814=B78?,0A4;868>=,0AO24,02>;>A,0=OC8>=0;
>A04C7=820>A868=,038B018;8CH,064=4C820?A438B?>B8C8>=0>A020AA84A0BCOCDB,0E4C4AO=0BCOCDB0>A
<0A8C0;0BCOCDB08=08CB0BCD34=C003<8BB8>=,04<?;>H<4=C,00224BB0C>0?A>6A0<B,00=30
03<8=8BCAOC8>=0>5043D20C8>=0;0?>;8284B.

P80<(*?AP520*?

AA(02><?;84B0F8C700;;00??;8201;40?A8E02H0;0FB00=30?>;8284B,08=2;D38=60C740FO<8;H0
E3D20C8>=0;0' 867CB00=30%A8E02H0A2C0(FE' %A).00) 740C>;464'B0FE' %A0?>;82H020=014
5>D=30>=0C740 CC0F41B8C400C07CC?://F F F.: 122.2D=H.43D

C/(4. , A5-AI4-583 (:054

I50H>D0<>E4,0270=640H>DA04<08;0033A4BB0>A0270=640H>DA0?7>=40=D<14A(B),0?;40B4
=>C85H0AA(,08=0?4AB>=,01H0;4CC4A0>A01H04<08;0(OOB@: 122.2D=H.43D),0B>0C70C0F4020=0
D?30C40H>DA08=5>A<OC8>=.00) 78B08B04GCA4<4;H08<?>ACO=C01420DB40AA(0B4=3B0>DC0
>;4CC4AB0C>0BCD34=CB0F8C708<?>ACO=C03403;8=4B.0 OB.

COH0H0E=21H T7 BB H>D 088€7. BCC4A ==. 334H 18B.,B CHH 18B DA

CH

C53354A ; , 9:0549

&022AIA) , A8, 7; 08, +A:5A-5225=A:/, A9(3, A685. 8(3A8, 7; 08, 3, 4:9A(9A5:/, 8A9:; +, 4:9?
. 4B.0 CC020==>C0270=640A4@D8A4 < 4=CB0C70C00A404BB4=C80;0C>08CB002034 <820?A>6A0 <B.
HOE8=600038B018;8CH0C70C0 <0: 4B0B?42858202>DAB402>=C4=C0385582D;C03>4B0=>C0 < 40=0C70C
H>D0F8;0

)7408=CO: 402>D=B4;>A0F8;;0A4E84F0H>DA03>2D<4=COC8>=00=30F8;;00B: 0H>D0?4AC8=4=C
@D4BC8>=B0A460A38=60H>DA038B018;8CH,0H>DA0BCA4=6C7B00=30;8<8COC8>=B,0022><<>3OC8>=B
C7OC0H>D070E4070308=0C740?0BC,00=30022><<>3OC8>=B0H>D00A40A4@D4BC8=6.0

&/(:A9, 8<0*, 9A+5, 9AAA"A685<0+, ?
(4AE824B0?A>E83430<OH08=2;D34:

N5:, -#(104. A", 8<0*, 9

#>C4CO: 8=60B4AE824B0A40?A>E83430850H>D070E40A468BC4A430F8C70AA (00=3070E40?A>E8343
3>2D<4=COC8>=0C70C0BD??>ACB0C78B0022><<>3OC8>=.01C08B08<?>ACO=C0C70C0H>D0=>C85H
AA(0>50C7402;0BB4B08=0F78270H>D0F0=C0C>0DB40C78B00??A>E430022><<>3OC8>=.0AA(
4=2>DAO64B0H>D0C>0;>>: 05>A002;0BB<OC40C>0?A>E8340=>C4B.00150H>D00A40D=01;40C>058=30
00=>C4CO: 4A,0AA(0F8;00BB8BC0H>D08=0C78B0?A>24BB01H0<0: 8=600=00==>D=24<4=C08=0C74
2;0BB0>A01H00B: 8=60C740?A>54BB>A0C>03>0B>.0150H>D00A408=000D4E4;>?<4=CO;0E=6;8B702;0BB,
AA(0F8;0B4=3000=>C4-CO: 4A0C>0C7402;0BB.0

(CD34=C0=>C4CO: 4AB0F8;0140?08305>A0C748A0B4AE824B.0%;40B40B4=30H>DA0=>C4CO: 4A0C>
! 553AD-205 C>0B86=0D?00=30C>0A4248E405DAC74A08=BCAD2C8>=B.0

E0270BCD34=C0DB8=60=>C4CO: 4A0B4AE824070B0005>;34A08=0C740AA(0>55824.0AA(0F8;0
0;;>F0=>C4CO: 4AB0C>0<0: 40CF>02>?84B0>50C748A0=>C4B,00C0=>0270A64,08=0>DA0>55824.0
)740=>C4CO: 4A0F8;0;40E40>=402>?H0>50C740=>C4B08=0H>DA05>;34A05>A0H>D0C>0?82: 0D?;0
C740>C74A08B0C740>5582402>?H.0

.>D00=30H>DA0=>C4CO: 4A0<0H00;B>006A440C>070E40C740=>C4CO: 4A04<08;0C740=>C4B0C>
H>D.01=0C78B0B24=0A8>,0C740=>C4CO: 4A0<DBC00;B>04-<08;0002>?H0>50C740=>C4B0C>0AA(0
0C0((9@1)**.*; 4?., +; .

N5:, : (104. A#069:

00000000M000E0270BCD34=C070B000?A454AA430BCH;40>50=>C4B.00(?40: 0F8C70H>DA0=>C4CO: 4A
0000000000000001>DC0C740BCH;40>50=>C4B0H>D0?A454A.

00000000M000(7>F02>?84B0>50C740=>C4B0H>D0A4248E40C>0H>DA08=BCAD2C>AB0C>0B440850C740
0000000000000@DO;8CH0>50=>C4B08B0034@DOC405>A0C7402;0BB.

00000000M000150?>BB81;4,0CO: 40B><40=>C4B05>A0H>DAB4;503DA8=602;0BB.0) 78B0F8;0A48=5>A240
0000000000000C740=>C4B0H>D0A4248E405A><0H>DA0=>C4CO: 4A.0

00000000M000150H>DA08=BCAD2C>A0DB4B0B;02: 1>OA305>A02;0BB0=>C4B00=30?>F4A0?>8=C0
000000000000?A4B4=COC8>=B,03>F=;>030002>?H0C>070E40F8C70H>D08=02;0BB.0

00000000M000' 4FA8C400=30>A60=8140H0A854B5E8B0D0 0H@4AC: 333 0 0(4)20.5 0 0(B)425038 0 0

I4:, 868, :, 8A", 8<0*, 9

I50H>D00A4034050>A070A30>50740A8=6,0H>D0<OH01404;8681;405>A0>=40>50C7405>;>F8=60B4AE824B:

00000000M000(86=0!O=6D0640I=C4A?A4C4AB

00000000M000C><?DC4A0ABB8BC430'40;-)8<40C0?C8>=8=60(CA')0-0CA')08B0C7408=BCO=C
000000000000CAO=B;OC8>=0>50C740B?>:4=0F>A308=C>0E=6;8B70C4GC,0F782708B0C74=038B?;OH43
000000000000>=0002><?DC4A0B2A44=0B4C0D?08=05A>=C0>50C740BCD34=C.

D405/HH0BCD34=CB0F7>070E40A468BC4A430F8C70AA(00=30F7>0=44308=C4A?A4C4A/CA')
B4AE824B08=0C7402;0BBA>><0B7>D;30A468BC4A00B040A;H00B0?>BB81;405>A0C748A02;0BB4B040270
B4<4BC4A.0)78B08B0C>04=BDA40C70C0C7402>>A38=OC>A0>50B86=0;O=6D06408=C4A?A4C4A0B4AE824B
20=0B2743D;40B4AE824B08=000C8<4;H0<O==4A.

)>0A4@D4BC00=08=C4A?A4C4A05>A00=H0B8CDOC8>=0>C74A0C70=0A46D;0A;H0B2743D;4302;0BB4B,
H>D0F8;0=4430C>058;;0>DC000A4@D4BC05>A<0C70C020=0140>1C08=4305A><0C7402>>A38=OC>A.
"O:40H>DA0A4@D4BC00B040A;H00B0?>BB81;40B>0C70C0C7402>>A38=OC>A0F8;070E40BD558284=C
C8<40C>05D;58;0H>DA0A4@D4BC.

A9909:0<, A#, */4525. ?

A224BB-A18;8CH0(4AE824B070B00=00BB8BC8E40C427=>;>6H0;0100E08;01;405>A0BCD34=C0DB4.0
)740ABB8BC8E40)427=>;>6H0;0108B0;>20C4308=0' >><0" -12608=0C740" 0A8=400=30A2034<82
C4=C4A0("AC).01C08B0>?4=0" >=30H00=30)D4B30H05A><090<0C>05?<,000=30>=0FA830H
5A><090<0C>02?<.00)740C4;4?7>=40=D<14A08B0718-368-3382.

)740;010>554AB000F83400AA0H0>50C427=>;>6H05>A0BCD34=CB0F8C7038B018;8C84B,08=2;D38=601DC
=>C0;8<8C430C>,0CC)+,0B20==4A,0BA08;;40>DC?DC,0+82C>A0'4034AB00=30B>5CF0A40BD2700B
JA, (0B2A44=-A4034A,0/>><0)4GC,0DA06>=0#OCDA0;;H0(?40:8=6,0'40300=30, A8C40G>;3,
A11H0F8=40'4034A,0DAIF48;0100000=30DAIF48;03000.

JA, (0B2A44=0A4034A00=30/>><0)4GC00A400;B>00E08;01;40>=0B4;42C02><?DC4AB08=0C74
CC0;81A0AH.

"6, *0(2AF; 840:; 8,

150H>D070E40144=00??A>E4305>A0B?4280;02;OBBA>><05DA=8CDA4,0?;40B40;4C0H>DA02>D=B4;>A
:=>F0C740=0<4,0B42C8>=,01D8;38=6,00=30A>><0=D<14A0>50C7402;0BB05>A0F78270H>D0
F8;0=4430C78B0022><<>30C8>=.01C08B08<?>ACO=C0C70C0H>D03>0C78B00B0B>>=00B0?>BB81;4
1420DB40C7405DA=8CDA40<OH070E40C>0140>A34A4300=3034;8E4AH0<OH0CO:40C8<4.0A;B>,
?;40B40=>C85H0H>DA08=BCAD2C>A0C70C0H>D070E40?4A<8BB8>=05A><0AA(0C>0DB40C78B0B?4280;
5DA=8CDA4.

B5519A04AA2: , 84 (: , AF583 (:

150H>D070E40003>2D<4=C430?A8=C038B018;8CH,0H>D0<OH0A4@D4BC02>?84B0>50H>DA0C4GC1>>: B
8=00;C4A=0C8E405>A<OCB.0AA(0DB4B000EOA84CH0>50B>DA24B0C>0BD??;H0C74B40<OC4A80;B,0
8=2;D38=600D38>01>>: B05A><0!40A=8=60A;H,04B>>: B0A4@D4BC4305A><0C4GC1>>: 0
?D1;8B74AB,00=30B20==8=60>501>>: B0C>02A40C404;42CA>=820C4GC.0A;;0C4GC1>>: B0<OH0=>C
1400E08;01;408=00;;05>A<OCB.

A;C4A=0C8E405>A<OC0C4GC1>>: 0A4@D4BCB0<OH0CO:40B4E4A0;030HB0C>00054F0F44: B0C>0
?A>24BB.0)>00E>83034;0HB08=0A4248E8=60H>DA00224BB81;40<OC4A80;B,0?;40B40BD1<8C0C74
=0<4,00DC7>A,0?D1;8B74A,01(B#0=D<14A0>5040270C4GC1>>: 00=30?A>>50C70C0H>D070E4
?DA270B43000?0?4A02>?H0(4.6.0A4248?C)00B040A;H00B0?>BB81;4.0)74B400A40=443430145>A4
AA(020=0>A34A0C7401>>: B08=00;C4A=0C405>A<OC.

A; +05A! , *58+04. AL, *.:; 8, 9

AD38>0A42>A38=602;OBBA>><0;42CDA4B08B0?A>E834300B00=0022><<>30C8>=0850H>D0
70E40A468BC4A430F8C70AA(00=3070E40?A>E834303>2D<4=C0C8>=0C70C0BD??>ACB0C78B0
022><<>30C8>=.0. >D0<OH027>>B40C>0?DA270B400=30DB40H>DA0>F=00D38>0A42>A34A0
>A0C>01>AA>F0>=405A><0AA(.0150H>D01>AA>F00=0AA(0C0?40A42>A34A,0H>D00A40A4@D8A43
C>01DH0H>DA0>F=0<82A>-20BB4CC40C0?4B.0%;40B40=>C85H00=30A4248E400??A>EO;05A><0H>DA
8=BCAD2C>A0145>A40DB8=600=00D38>0A42>A34A08=0C7402;OBBA>><.0, 40<OH00B:0H>D0C>0B86=
0=006A44<4=C0C70C0?A>C42CB0C740A867CB0>50C7408=BCAD2C>A00=30BCD34=CB08=0C7402;0BB.

" , 8<0* , AD5. 9

(4AE82403>6B00A40?4A<8CC4308=02;0BB0F74=02>=B834A4300=00??A>?A80C40022><<>30C8>=
3D40C>0003>2D<4=C43038B018;8CH.0(4AE82403>6B0<DBC0140D=34A0H>DA02>=CA>;00C00;;
C8<4B.0. >D00A40A4B?>=B81;405>A0C7400=8<0;B01470E8>A00=30B0=8COAH02>=38C8>=B.0
D8BAD?C8E403>6B0<OH0140?A>7818C4305A><0C74020<?DB.

(CD34=CB0F7>00A400??A>E4305>A0C4BC8=60022> < <>30C8>=B0<OH027>>B40C>0

G; 0+, 204, 9A-58A#(104. AF04 (2AE> (39A=0:/AAA":

1.000%82: 0D?000)4BC0' 4@D4BC0F>A< 5A>< 0AA (08=0D-205.

2.000F8;>0>DC0C7405>A< 02>< ?;4C4;H.0%;40B401 40BDA40C>02742: 0C740KF8=0;0EGO < L01 >G.0

3.000)O: 40C7405>A< 0C>0H>DA0?A>54BB>A.0. >DA0?A>54BB>A0F8;;02>< ?;4C400=30B86=0C740
O?>A>?A80C40B42C8>=0>50C740) 4BC0' 4@D4BC0F>A< .0) 740?A>54BB>A0F8;;0: 44?0C740
K?A>54BB>A02>?HL00=30A4CDA=0C740A4BC0>50C7405>A< 0C>0H>D.

4.000' 4CDA=0C7402>< ?;4C4305>A< 0C>0AA (00C0;40BC0301DB8=4BB030HB0145>A40C740
B2743D;43030C40>50C74058=0;04GO < .0AA (020==>C06DOAO=C440022>< < >30C8>=B0C>
BCD34=CB0F7>03>0=>C0BD1 < 8C0C740) 4BC0' 4@D4BC0F>A< 08=000C8< 4;H0 < 0==4A.

5.000AA (0F8;;0BC0 < ?0C740) 4BC0' 4@D4BC0F>A< 0F8C70C74030C40C70C0H>D0BD1 < 8C08C.0
%;40B401 40BDA40C70C0H>D0A4248E4000BC0 < ?430BCD34=C02>?H05>A0H>DA0A42>A3.

6.000(CD34=CB0F7>03>0=>C0BD1 < 8C000) 4BC0' 4@D4BC0F>A< 0< OH0=>C014001;40C>0CO: 40C748A
58=0;04GO < B0F8C70AA (. .

7.000C>< 40C>0AA (0C>0CO: 40H>DA058=0;04GO < B.0P2, (9, A) , A54A:03, . 150H>D00A40<>A4
C70=0585C44=0(15)0 < 8=DC4B0;0C4,0H>D0F8;;01400B: 430C>064C0FA8CC4=0?4A < 8BB8>=05A><
H>DA02;0BB0?A>54BB>A0145>A40H>D020=0CO: 40C74058=0;04GO < .

8.000. >D0F8;;0=>C0140?4A < 8CC430C>0;40E40C740C4BC8=600A400D=C8;0>=407>DA005C4A0 CCB
?D1;8B74304GO < 0BCOAC0C8 < 4.0

9.000EGCA00 < 0C4A80;B0(1>>: B,0=>C4B,0=>C4020A3B,04C2.)0F8;;0=>C01400;;>F 4303DA8=600=
4GO < 0D=;4BB0H>DA0?A>54BB>A068E4B0AA (0FA8CC4=00??A>EO;05>A0C740DB40>50C74B40
< 0C4A80;B.0

10.0E@D8? < 4=C0=>C0A4;0C430C>0H>DA0022>< < >30C8>=B0(4.6.024;;0?7>=4B)0F8;;0=>C0140
0;;>F 4308=0C4BC8=60A>>< B.0

11.0A;;058=0;B00A4003 < 8=8BC4A430>=0C740B0 < 4030C400B0>=0 CC'B0?D1;8B743058=0;04GO < 0
B2743D;4.0AA (020==>C0270=640C74030C40>500058=0;04GO < .

12.0i5,05>A0B>< 40A40B>=0H>D020==>C0CO: 400058=0;0>=0C740B2743D;43030C4,0B?40: 0F8C7
H>DA0?A>54BB>A00=3/>A05>;;>F0 CC'B0?A>243DA405>A0 < 0: 4-D?058=0;B0(A454A0C>0C74
CC0C>;;4640C0C0;>6).

13.0AA (0F8;;003 < 8=8BC4A0H>DA058=0;04GO < B08=0022>A30=240F8C70H>DA00??A>E430C4BC8=60
022>< < >30C8>=B.0

150H>D070E400=H0@D4BC8>=B0A460A38=60
C74001>E40?A>243DA4B,0?;40B40544;0
5A440C>02>=C02C0H>DA0AA (02>D=B4;>A0
>A0 (>=800+4;0I@D4I,0AA (0) 4BC8=60
C>>A38=0C>A,00C0718-368-5175.

P85*, +; 8, 9A-58A! , *, 0<04. A", 8<0*, 9

#; :5804.

)DC>A8=608B0>554A4308=0" -12600B00B4AE8240C>0BCD34=CB0F8C7038B018;8C84B0F7>00A40
A468BC4A430F8C70AA(.0)DC>A80;B00A40DBDO;;H0>554A4308=0C74010B820B: 8;;B00A40B:0' 4038=6
C><?A474=B8>=,0, A8C8=600=30" OC74<OC82B.0, 4003E8B40C70C0H>D0A4@D4BC0CDC>A80;B0
OB040A;H00B0?>BB81;408=0C740B4<4BC4A.

1.000%82: 0D?000#; :5804. A! , 7; , 9:AF583 5A><0A224BB-A18;8CH0(4AE824B,0' >><0D-205.

2.000C><?;4C40C740)DC>A8=60' 4@D4BC0F>A< OB0C7>A>D67;H00B0?>BB81;4.0' 4<4<14A0C>0
8=2;D340C740=0<4,0=D<14A00=30B42C8>=0>50C7402>DAB405>A0F78270H>D0=4430
CDC>A8=6.0C742: 0C7401>G4B0C>08=3820C40H>DA07>DAB0>50EO8;018;8CH05>A0CDC>A8=6.0

3.000' 4CDA=0C7402><?;4C4305>A<0C>0C7405A>=C034B: 08=0D-205.

4.000, 74=0AA(0<OC274B0H>D0F8C7000CDC>A,0H>D0F8;0A4248E40020;;0>A04-<08;0=>C85H8=6
H>D0>50H>DA0CDC>A8=60B2743D;4.0%;40B400;B>02742: 08=0F8C70DB05A4@D4=C;H0C>058=30
>DC0850F4070E40144=001;40C>0<OC270H>D0F8C7000CDC>A.

5.000G4=4A0;;H,0BCD34=CB00A4068E4=0>=40(1)07>DA0?4A0F44: 0>50CDC>A8=6.00(CD34=CB0<OH
A4@D4BC00=00338C8>=0;07>DA,0850=44343.00A;B>,0BCD34=CB02>D;30A4248E400CDC>A8=60>=0
00F0: -8=010B8B,0850C74A408B000CDC>A05A44.00EGCA00CDC>A80;0C8<40<OH0=>C04G24430CF>
(2)07>DAB0?4A030H.

6.000. >D00A404G?42C430C>00CC4=300;;0CDC>A8=60B4BB8>=B.015,05>A00=H0A40B>=,0H>D020==>C
OCC4=3000B4BB8>=,0H>D0B7>D;302>=CO2C0AA(00C0;40BC02407>DAB08=003EO=24.

7.000(CD34=CB0F7>0<8BB0CF>0(2)0B4BB8>=B0F8C7>DC0=>C85H8=60AA(0<OH05>A548C0C748A0
CDC>A8=60C8<405>A0C740A4<08=34A0>50C740B4<4BC4A.

8.000(CD34=CB0F7>00A40<>A40C70=0150<8=DC4B0;0C40<OH05>A548C0C74010;0=240>50C740
CDC>A8=607>DA.

9.000(CD34=CB0DBDO;;H00A400BB86=430C>0C740B0<40CDC>A00=30C8<40C7A>D67>DC0C740C4A<.
H>F4E4A,0C74A40<OH0140C8<4B0F74=0C740CDC>A8=60B2743D;40<OH0=4430C>0140
039DBC43.0

10.0150H>D070E4000?A>1;4<0F8C70H>DA0CDC>A8=600BB86=<4=C,0?;40B408=5>A<0!ODAO0
AA<>DA,0AA(0C>;;4640!010)427=8280=00C0718-368-517500=30B740F8;OCAHOC>
<0: 4000270=64.

11.0%;40B4014003E8B430C70C0CDC>A8=608=000=D<14A0>50BD1942CB08B00;B>0>554A430C>0
8=38E83DO;B00=308=0B<0;;06A>D?B0C7A>D670)DC>A80;0(4AE824B08=0C740 CC0!81AOAH
('>><0!-606)00=308=0C740" OC70(: 8;B0!010(F-206).0

E7; 063, 4:AL5(4
I50H>D00A402DAA4=C;H04=A>;4300

%5:, 8A! , . 09:8(:054

AA(08B00<0=30C>AH0#. (0E>C4A0A468BCAOC8>=0B8C400=30>554AB0E>C4A0A468BCAOC8>=00B0>=4
>508CB0B4AE824B.

A::, 4+(4*, AP520*?

C2(99AA::, 4+(4*,

)740 CC0BCD34=C0CC4=30=240?>;82H0BCOC4B0C70C00BCD34=C0F7>070B0144=001B4=C015%
>50C740C>CO:0=D <14A0>508=BCAD2C8>=0;07>DAB0C70C002;0BB0 <44CB03DA8=6000B4 <4BC4A0>A
B4BB8>=0 <OH01402>=B834A4304G24BB8E4;H001B4=C01H0C7408=BCAD2C>A.0) 7408=BCAD2C>A0 <OH
2>=B834A04G24BB8E4001B4=24B00B000502C>A08=0C7400BB86= <4=C0>5000BCD34=C.B06A034.0
(CD34=CB0F8C7038B018;8C84B00A404G?42C430C>00374A40C>0C78B02>;4640?>;82H.0I=064=4A0;;0
850H>D0 <8BB0002;0BB,0A46D;0A0B4AE824B00=302;0BB0=>C4B0 <OH0=>C0140?A>E8343.0

P8, . 4(4*?

8=6B1>A>D670C><<D=8CH0C>;46403>4B0=>C038B2A8<8=0C400608=BC00=H0BCD34=C0>=
C74010B8B0>50?A46=0=2H0>A0A4;0C4302>=38C8>=B.0A1B4=24B03D40C>0 <43820;02>=38C8>=B
A4;0C8=60C>0?A46=0=2H0F8;;01404G2DB4305>A00B0;>=600B0344 <430 <43820;;H0=424BBOAH0
1H00BCD34=C'B03>2C>A00=30BCD34=CB0F8;;014068E4=0C740>??>ACD=8CH0C>0 <O: 40D?0 <8BB43
F>A: .0(CD34=CB0=4438=600BB8BC0=24020=0B44: 0022><<>30C8>=B05A><0A224BB-A18;8CH
(4AE824B00C0718-368-51750>A00C740)8C;40I-0C>>A38=0C>A,0A=64;0' 8E4A000C0
718-368-5026.

C(4*, 204. /C/(4. 04. A", 8<0*, 9

AA(0A4@D8A4B0C70C0H>D08=5>A <0AA(08=003E0=240F74=0H>D0?;0=0C>020=24;0B2743D;43
B4AE824B,0850H>D0F8;;0140;0C40>A0850H>D00A40A4@D4BC8=6000270=64.0. >D0 <OH02>=C02C0AA(
1H0?7>=40(718-368-5175);0C4GC0(347-766-6227);0>A04-<08;0(AA(@:122.2D=H.43D).
A5C4A0>5582407>DAB,0H>D0 <OH0;40E4000 <4BB064,0F78270F8;;01400224BB4300=30A4CDA=43
C7405>;>F8=601DB8=4BB030H.0

A880<04. AL(:, A-58A", 8<0*, 9

(4AE8240?A>E834AB0(4.6.08=C4A?A4C4AB,0=>C40CO: 4AB,0CDC>AB)0F8;;0F08C0585C44=0 <8=DC4B05>A
H>D0C>00AA8E405>A000B2743D;4300BB86= <4=C0145>A40;40E8=6.0150H>D00A40 <>A40C70=0585C44=
<8=DC4B0;0C4,0H>D0 <OH0=>C014001;40C>0A4248E40B4AE824B05>A0C70C00BB86= <4=C.0

(86=0;0=6D06408=C4A?A4C4AB05>A0D/HH0BCD34=CB0F8;;0F08C0585C44=0 <8=DC4B05>A04E4AH
7>DA0>50C7402;0BB05>A0BCD34=CB0F7>00AA8E40;0C4.0

"; 96, 49054A5-A", 8<0*, 9

150H>D034E4;>?0002>=B8BC4=C0?0CC4A=0>5020=24;;0C8>=B,0;0C4=4BB0>A001B4=C448B <,0H>DA
B4AE824B0 <OH0140?;024308=094>?0A3H.0150C7401470E8>A08B0?4AB8BC4=C,0H>DA0AA(02>D=B4;>A
F8;;0 <44C0F8C70H>D0C>038B2DBB0C7408BBD4B00=3034E4;>?000 <DCDO;;H006A4430D?>=002C8>=
?;0=0C>02>AA42C0C740B8CDOC8>=.0

#069A-58A"; **, 99

\$:020@, A?5; 8AAA"AC5; 49, 258

C>;46408B038554A4=C05A><078670B27>>;08=0<O=H0A4FOA38=600B0F4;;00B0270;;4=68=6
FOHB.0)74014BC0?4AB>=0C>00BB8BC0H>D08=0H>DA0039DBC<4=C0C>02>;46408B0H>DA0AA(0
2>D=B4;>A.0P2, (9, A9*/ , +; 2, A8, . ; 2(8A(66504: 3, 4:9A=0: /A?5; 8A*5; 49, 258.

. >DA02>D=B4;>A02O=074;?0H>D:

- !40A=001>DC0H>DA0A867CB00B000BCD34=C0F8C7038B018;8C84B0-0. >DA02>D=B4;>A08B0H>DA014BC
A4B>DA2405>A0@D4BC8>=B00=302>=24A=B001>DC0H>DA002034<820022><<>30C8>=B.
- !40A=0H>DA0A4B?>=B818;8C84B00B000BCD34=C0F8C7038B018;8C84B0-0' 4E84F0C740A224BB-A18;8CH
(4AE824B0?>;8284B00=30?A>243DA4B0F8C70H>DA02>D=B4;>A0C>04=BDA40C70C0H>D0A4248E4
C740B4AE824B0C>0F78270H>D00A404=C8C;43.
- EG?;>A40H>DA0BCA4=6C7B00=30;8<8C0C8>=B0-0, 40O;;070E40BCA4=6C7B00=30;8<8C0C8>=B.
I=02>;464,0: =>F8=60H>DAB4;508B000E4AH08<?>ACO=C0BC4?08=034E4;>?8=600=00AA0H0>50
02034<820B: 8;;B.0)O: 40C8<40C>04G?;>A40H>DA0BCA4=6C7B00=300A40B08=0=4430>50
34E4;>?<4=C0F8C70H>DA0AA(02>D=B4;>A,00=30DB40C70C0: =>F;43640C>0<0G8<8I40
H>DA002034<820?>C4=C8O;.
- !40A=0B4;5-03E>202H0B: 8;;B0-0I=02>;464,08C08B08<?>ACO=C0C>034E4;>?02><<D=820C8>=,
0BB4AC8E4=4BB00=30B4;5-03E>202H0B: 8;;B.0. >DA02>D=B4;>A02O=074;?0H>D0C>0140
B4;5-2>=5834=C,00BB4AC8E400=30A4B?42C5D;0F8C7>DC0148=6034<O=38=60>A0066A4BB8E4.
- E<>C8>=0;0BD??>ACO-0. >DA0AA(02>D=B4;>A0F8;;0>554A0H>D06D830=240>=07>F0C>
>E4A2><400=G84CH0D;24C8E4E24BB8E4-33=241098ZC1.558A(C)4E(02)220024E(0)E(6)S200.329E5C13E0E(C)P2E10

" :; +?A#069

• 134=C85H0H>DA014BC0C8<40>503OH,0<>A=8=6/05C4A=>>=/40A;H04E4=8=6,00=30DB40C78B0
C8<40C>0BCD3H0B>00B0C>0<OG8<8I40C7400<>D=C0>50F>A:0H>D020=0022><?;8B7.

M00(CD3H0385582D;C0BD1942CB058ABC0F74=0H>D00A40;4BB0C8A43.0(OE4040B84A00=30<>A40
4=9>H01;40BD1942CB05>A0;OC4A0F74=0H>D0<OH0140C8A43,01DC0=4430C>02>=C8=D40
H>DA0F>A: .

M00(CD3H08=000F4;:-;8C0?;02400=300B0<D2700B0?>BB81;40DB40C740B0<40?;0240C>0BCD3H0B>
C70C08C0142><4B07018CDO;.

M00AE>83038BCA02C8>=B0BD2700B0C740)+,0?7>=4B,0>A0C740A45A864A0C>A.

M00AAA0=64000BCD3H0B2743D;400=30140FOA40>50H>DA0C8<40<O=064<4=C07018CB.0

#, 9:A#(104. A#069

M00D8554A4=C0BD1942CB0A4@D8A4038554A4=C0CH?4B0>50C4BC0?A4?OAO8>=B.0

M00)>0?A4?OA405>A04BBOH04GO<B,0A4030=>C4B,0C78=:0>50?>C4=C80;0@D4BC8>=B08=003EO=24,
O=30?AO2C8240FA8C8=600=BF4AB.0EBBOH0C4BCB0A4@D8A402><?A474=B8E402><?>B8C8>=0>=
?OAC82D;OAO8>?82B0C>0B440850H>D070E401A>030: =>F;43640>50C740<OC4A80;.0

M00)>0?A4?OA405>A0<D;C8?;4-27>8240C4BCB,0?AO2C8240FA8C8=60502CB0>=08=34G02OA3B00=3
5>2DB0>=034C08;B.0, 74=0C0: 8=60BD2704GO<B,0?OH00CC4=C8>=0C>0C740F>A38=60>50
@D4BC8>=B.0!>>:0>DC05>A001B>;DC4B,0BD2700B0C740F>A30KO;FOHB,L08=0C740@D4BC8>=B.
*=34A;8=40:4H0F>A3B00=3,00B000;0BC0A4B>AC,0<O:4043D20C4306D4BB4B.0

M00AB:0?A>54BB>AB001>DC0C740AO=640>50<OC4A80;0C>01402>E4A43,0A4@D4BC0B0<?;40
@D4BC8>=B,0850?>BB81;4.01=@D8A40850C4BCB05A><0?A4E8>DB0B4<4BC4AB0OA400EO8;01;405>A0
A4E84F.0

E3, 8. , 4*?AP85* , +; 8, 9

I=020B40>500=04 < 4A64=2H,05>;>F0C74038A42C8>=B0>50H>DA08=BCAD2C>A0>A0>C74A02>;464
BC055.0D>0=>C0DB404;4EOC>AB.0150H>D0A4@D8A4074;?,0A4@D4BC08C08 < < 4380C4;H00=304G?;08=
C74074;?0H>D0=443.0

%D1;820(O54CH0>55824AB02>=3D2C000BF 44?0>500;;0C7401D8;38=6B0C>0<0: 40BDA40C70C0
4E4AH>=408B0B054;H0>DC0>50C7401D8;38=6B.0150H>D070E400038B018;8CH0C70C0?A4E4=CB0H>D
5A><04G8BC8=60C7401D8;38=60@D82: ;H00=30B054;H,0?;40B40F08C08=00=0>?4=00A400(4.6.08=0
0070;;FOH)05>A000?D1;820B054CH0>55824A0C>02>=3D2C0H>D0C>0B054CH.

" ; 33 (8?A5-A" :: +, 4:A! 0. /:9A(4+A! , 965490) 020:0, 9

' 5; A/(<, A:/, A80. /:A:5:

M00EG?42C00;;038B018;8CH-A4;0C4308=5>A < OC8>=0C>0140CA40C4302>=5834=C80;;H.0

M00' 4248E400??A>?A80C40022><<>30C8>=B08=000C8<4;H0<0==4A05A><0502D;CH0>A0AA(.0

M00" 44C0?A8EOC4;H0F8C70502D;CH0C>038B2DBB0=443430022><<>30C8>=B00=300=H0>C74A0
2>=24A=B.0

M00A??40;03428B8>=B0A460A38=60022><<>30C8>=B00=300DG8;80AH0083B.

' 5; A/(<, A:/, A8, 965490) 020: ?A:5:

M00%A>E8340AA(0F8C700??A>?A80C403>2D<4=COC8>=0C>0BD??>AC0H>DA0A4@D4BC05>A0022><<>30C8>=B.

M00(4;5-03E>20C40C>0502D;CH00=30BC0550A460A38=60H>DA0=443B.0.

G80, <(4*, AP520*?

, 74=0C740B4AE824B03>0=>C0<44C0H>DA04G?42C0C8>=B,0F404=2>DAO640H>D0C>0A468BC4A
H>DA02><?;08=CB05>;>F8=60C7405>DA-BC4?0?A>243DA40;8BC43014;>F.

" : , 6A1:AA**, 99-A) 020: ?A" , 8<0* , 9AC5; 49, 258

. >D0B7>D;3038B2DBB0H>DA02>=24A=(B)0F8C70H>DA00BB86=430AA(02>D=B4;>A.015000
BOC8B502C>AH0B>;DC8>=08B0=>C0A402743,0H>D020=0?A>24430C>0C740B42>=30BC4?,0
00FA8CC4=00??40;0C>0C740D8A42C>A0>50A224BB-A18;8CH0(4AE824B.

" : , 6A2:AAA"AD08, *: 58

A5C4A0C740D8A42C>A0A4248E4B0H>DA02>=24A=(B),0H>D0<0H04G?42C0C70C0C740D8A42C>A0F8;;:

1.00I=C4AE84F0H>D

2.00' 4E84F0C740A4;4EO=C0<0C4A80;B

3.00I=C4AE84F0>C74A0A4;4EO=C08=38E83D0;B

4.00G8E40A4B?>=B408=000C8<4;H0<0==4A.0

I50H>D038B06A440F8C70C74058=38=6B0>A0C740A4B>;DC8>=0>554A4301H0C740D8A42C>A,0H>D0<0H
0??40;0C>0C740\$558240>50C740D40=0>50(CD34=CB0(' >><0A-216).0150C7402><?;08=C0
8=E>;E4B038B018;8CH038B2A8<8=0C8>=,0H>D00A404=2>DAO6430C>00??40;0C>0C740504/ADA
C><?;80=240C>>A38=0C>A0(' >><0A-228).0

" : , 6A3:A0--0* , A5-A:/ , AD, (4A5-A" : ; + , 4:9

, 74=058;8=600058=0;00??40;0F8C70C740\$558240>50D40=0>50(CD34=CB,0H>D0B7>D;30?A>E834:

1.00A02>?H0>50C7400==; , 0444=0;00??40;6000400B÷40=300=0

C536 (80954A5-AH0. /A''*/552A(4+AC522, . ,

H0. /A''*/552	C522, . ,
IDEA0(I=38E83D0;B0F8C70D8B018;8C84B0E3D20C8>=0A2C)	ADA0(A<4A820=B0F8C70D8B018;8C84B0A2C0>51990,0)8C;4011);0ADA0A<4=3<4=CB0A2C0>502008
(42C8>=0504,0' 47018;8COC8>=0A2C0>501973	(42C8>=0504,0' 47018;8COC8>=0A2C0>501973
IDEA08B001>DC0(*CCE((ADA08B001>DC0ACCE((

H0. /A''*/552	C522, . ,
IE%0(I=38E83D0;81430E3D20C8>=0%;0=)00=3/>A5040%;0=	H8670B27>>>;0IE%00=305040%;0=0<OH0>A0<OH=>C0140BD558284=C.0
	I50=44343,0BCD34=CB0<DBC064C04EO;DOC8>=0OC748A0>F=04G?4=B4.
D>2D<4=COC8>=05>2DB4B0>=034C4A<8=8=6	
F74C74A0BCD34=CB0OA404;8681;405>A0B4AE824B4D34=CB0OA404;,	A 44=

149:8; *:054A(4+A#, 9:9A

H0. /A"/552	C52, . ,
)40274AB00A40CA08=430C>0C4027	%A>54BB>AB00A404G?4ACB08=0C748A0BD1942CB00=3 OA40=>C0=424BBOA8;H0CA08=4300B0C40274AB0
)40274AB0<OH0<>385H02DAA82D;D<00=3/>A O;C4A0?0240>500BB86=<4=CB.	%A>54BB>AB00A40=>C0A4@D8A430C>0<>385H0 8=BCAD2C8=>0>A0270=6400BB86=<4=C0 3403;8=4B.
)40274AB0>5C4=0A4<8=30BCD34=CB0>50 0BB86=<4=CB00=303D4030C4B.	%A>54BB>AB04G?42C0BCD34=CB0C>0A403,0BOE4, O=302>=BD;C0C7402>DAB40BH;;01DB.0)740 BH;;01DB0B?4;;B0>DC04G02C;H0F70C08B04G?42C43 >50BCD34=CB,0F74=00BB86=<4=CB00A403D4, F74=0C4BCB0F8;;014068E4=00=307>F0BCD34=CB F8;;01406A0343.
)40274AB068E405A4@D4=C02;0BB0C4BCB0F7827 0;;>F0C740BCD34=C/?0A4=CB/BC0550C>0 34C4A<8=40F74C74A0?A>6A4BB08B0148=6 <034.	(><402;0BB4B070E405A4@D4=C0C4BCB00=30 ?0?4AB01DC0B><40>=;H070E400058=0;.01C0<OH 140<>A40385582D;C05>A0BCD34=CB0C>0<40BDA4 C748A0?A>6A4BB.0(CD34=CB00A4003E8B430C> B2743D;400??>8=C<4=CB0F8C70C748A0 ?A>54BB>AB03DA8=60>5582407>DAB0C>0 38B2DBB0C748A0?A>6A4BB.0
IE%0>A05040%;0=0<OH08=2;D340<>385820C8>=B C>0C4BC05>A<0C00=3/>A06A038=6.	A22><<>30C8>=B0<OH0270=6407>F0C4BCB 0A4068E4=0(4.6.04GC4=3430C8<4)01DC0=>C0 C7402>=C4=C0>50C740C4BCB0>A07>F0C74H00A4 6A0343.

" :; +?A! , 965490) 020:0, 9

H0. /A"/552	C52, . ,
)40274AB00=3/>A0?0A4=CB0>5C4=04BC01;8B7 0=304=5>A240BCD3H0A>DC8=4B	(CD34=CB00A40A4B?>=B81;405>A0B2743D;8=6 C748A0C8<4.0AA(02>D=B4;>AB020=074;?0 BCD34=CB0C>034E4;>?0C8<40<0=064<4=C B:8;;B.
)DC>A8=600=30BCD3H0BD??>AC0<OH0140 ?A>E834300B0?OAC0>500=0IE%0>A05040%;0=.	AA(0?A>E834B0CDC>A8=600B000B4AE824,0=>C0 0=0022><<>30C8>=.0(CD34=CB0F7>0=443 4GCA0074;?0<OH0A4@D4BC0CDC>A8=6,0F782708B ?A>E8343010B430>=00E08;018;8CH.
. >D0<OH0BCD3H0>DCB8340>502;0BB00B0;8CC;400B0 00C>0207>DAB000F44:.	. >D0<OH0=4430C>0BCD3H00C0;40BC020C>03 7>DAB0>DCB8340>502;0BB05>A0402707>DA08= 2;0BB.

G2599 (8?A5-A#, 839

A**5335+(:0549: " >385820C8>=B0<0340C>000B27>>:/2>;;464.B002034<820
A4@D8A4<4=C80C70C00A40=424BBOAH0C>04=BDA404@DO;00224BB0C>0@DO;8584308=38E83DO;B.

I4+0<0+; (2A=0:/AD09() 020:0, 9AE+; * (:054AA*:A(IDEA):) 78B05434A0;0;OF0D?7>;3B0C74
A867C0>50278;3A4=0F8C7038B018;8C84B0C>0005A4400=300??A>?A80C4043D20C8>=08=0C740* =8C430
(COC4B.0IDEA0A4@D8A4B0C7402A40C8>=00=308<?;4<4=COC8>=0>50IE%B05>A0BCD34=C80F8C70
B?4280;0=443B.0) 74002C0B?428584B0C70C0BCD34=C80F8C7038B018;8C84B0<DBC01406A0=C430
B?4280;043D20C8>=0B4AE824B0F74=0=443430C>04=BDA400=045542C8E4043D20C8>=0?A>6A0<.
) 74002C0?A>C42CB0278;3A4=05A><018AC70C7A>D670210H40AB0>;3,0>A0D=C8;0C74H06A03DOC4
5A><078670B27>>;0F8C7000A46D;0A038?;><0.0IDEA03>4B0=>C00??;H0C>08=38E83DO;B08=0
?>BC-B42>=30AH043D20C8>=.

I4+0<0+; (20@, +AE+; * (:054AP85. 8(3/P2(4A(IEP): A=00==DO;03>2D<4=C,0<0=30C43
D=34A0C740IDEA,0F7827034B2A814B0C740B?4280;043D20C8>=00=30B4AE824B000278;30F8C70
38B018;8C84B0B7>D;30A4248E40F78;400CC4=38=60?D1;820B27>>;08=0%A4- 0C7A>D670GA034012.
) 740IE%08B08=38E83DO;81430C>0C740=443B0>5040270278;30F8C7038B018;8C84B.

D09() 020:?:) 740ADA03458=4B038B018;8CH00B:0

M00H0E8=6000?7HB820;0>A0<4=C0;08<?08A<4=C0C70C0BD1BCO=C80;;H0;8<8CB0>=40>A
<>A40<09>A0;854002C8E8C84B;0

M00H0E8=6000A42>A30>50BD2700=08<?08A<4=C;0>A0

M00B48=60A460A34300B070E8=60BD2700=08<?08A<4=C.

) 74034C4A<8=0C8>=0>50F74C74A00=08<?08A<4=C0BD1BCO=C80;;H0;8<8CB000<09>A0;8540
02C8E8CH0<DBC0140<0340F8C7>DC0A460A30C>0C740DB40>50<8C860C8=60<40BDA4B0BD2700B
<43820C8>=,0<43820;04@D8?<4=C,0?A>BC74C82B,0740A8=60083B,0<>18;8CH034E824B,0
>GH64=04@D8?<4=C,04C2.

; (20-0, +AI4+0<0+; (2A=0:/A(AD09() 020:? (OB08COA4;0C4B0C>0?>BCB42>=30AH043D20C8>=):0
00?4AB>=0F7>0<44CB0C74038B018;8CH02A8C4A800>50(42C8>=0504/C740ADA00=30C7402>;;464'B
BCO=30A305>A003<8BB8>=0>A0?OAC828?OC8>=08=0?A>6A0<B00=3/>A002C8E8C84B.

#/, AA3, 80*(49A=0:/AD09() 020:0, 9AA*:A(ADA):) 78B0;0F0?A>E834B028E8;0A867CB0
?A>C42C8>=05>A00;;0?4>?;40F8C7038B018;8C84B08=0?D1;820B4AE824B,0?D1;820022><<>30C8>=,
CA0=B?>ACOC8>=,0C4;42><<D=820C8>=00=30?A8E



Access-Ability services
rOOM: D205

Kingsborough | **CUNY** The City
COMMUNITY COLLEGE | **NY** University
of
New York

hfkdp_l ol rde=` l j j r kfqv=` l iibdb
OMN=l êáí~ä_çì ãî~êÇ
_êçãäáI=kv=NNOPRJOPVU=
mÛçáÉWETNUF=PSUJRNTR