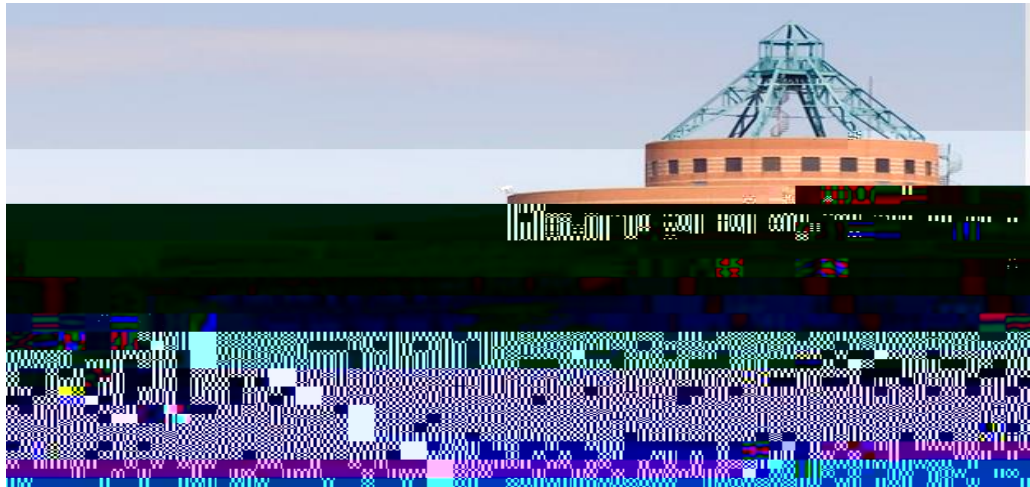


City University of New York



Kingsborough Community College
Department of Public Safety

2019 Annual Security Report

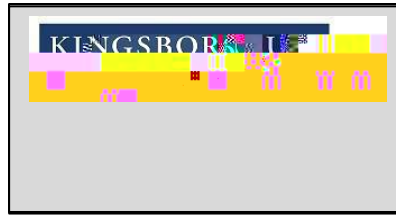
Includes crime statistics for 2016, 2017, and 2018



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To obtain awritten

8. In the event you observe or are involved in an extreme or life-threatening situation, call 911, the New York City emergency phone number. A call should also be made to the college Public Safety Department at X7777 or 718-368-4995 to expedite and direct responding emergency personnel to your location.

INVESTIGATION OF VIOLENT FELONY OFFENSES

In accordance with the New York State Education

In order to effectively handle incidents of bias related c

the latest report comes in. If no reports a

Allegations of sexual harassment including sexual assault, stalking, or intimate partner violence should be reported to one of the individuals listed below:

- Directors of Public Safety James Capozzi, Room L202, 718-368-5069, JamesCapozzi@kbcc.cuny.edu
- Chief Diversity Officer Michael Valente Esq., Room V231B, 718-368-6793, Michael.Valente@kbcc.cuny.edu
- Dean of Student Affairs Brian Mitra, Room A216, 718-368-5563, Brian.Mitra@kbcc.cuny.edu
- Executive Director of Human Resources Mickie Driscoll, Room A201, 718-368-5436, Mickie.Driscoll@kbcc.cuny.edu

For more information, please see section "Reporting and Prevention of Sexual Assault and Misconduct Offenses, Stalking and Dating/Intimate Partner/Domestic Violence" later in this document.

For more detailed information on Title IX including community resources, please also see CUN

The Kingsborough Public Safety Department maintains a cooperative relationship with local, state and federal law enforcement agencies. A written Memorandum of Understanding exists between CUNY colleges and the O G [()] TJ ET Q q 0.00000912 0 612 792 re W* n BT /F2 12 Tf 194792 r10

provided with information about signing up for CUNY ALERT at orientations. You can sign up for CUNY ALERT at www.cuny.edu/alert and follow the instructions. Contact information for all registered students and employees is included in the CUNY ALERT except for the contact information for those students who affirmatively choose to opt out of receiving CUNY ALERT messages.

compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Timely Warn

Immediate Notifications

Unless such notice and warning compromises the containment of an emergency, or would likely result in an expansion or exacerbation of an emergency, immediate notification of an emergency will take place through one – or a combination of – the following methodologies: (1) CUNY-ALERT, (2) Verbal announcement through the School emergency communication response system or via the building Class E fire control system if a

Fire Emergency

Floor wardens and searchers are designated to serve specific areas of the building. When appropriate, they will be activated. They are trained to assist with the evacuation process throughout the campus. Their job is to facilitate evacuations and common space assembly of all kinds and to pass information to the fire safety command station. Please comply with their directions.

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Hostile Intruder

When an intruder in a campus building is actively causing deadly harm or presents the threat of imminent deadly harm to people, immediately seek cover and contact 911 and the Public Safety Department, if at all possible. Remember to only call 911 when it is safe to do so, give as many details as possible regarding location, number of assailants, means of aggression and other pertinent information. When a hostile intruder is actively causing deadly harm or the threat of imminent deadly harm to people on the campus grounds, US Department of Homeland Security recommends the following course of action:

1. **EVACUATE** – if you can safely do so, run as fast as you can. Have an escape route and plan in mind. If outside, use buildings, trees, shrubs, and cars as cover. Leave your belongings behind. If you can get away from the immediate area of danger, summon help and warn others.
2. **HIDE OUT** - If you decide to hide, take into consideration the area in which you are hiding. Hide where you are out of the aggressor's view. Stay as quiet and calm as possible. Block entry to your hiding place and lock doors (if possible). Silence your electronic devices.
3. **TAKE ACTION** – Only do this as a last resort and only when your life is in imminent danger. If you choose to confront the aggressor, use all manner of materials at hand as weapons, including books, chairs, or any object near at hand. Act with physical aggression and throw items at the aggressor if you can do so safely.

3. The person receiving the call should note the following:
 - a) Male or female voice.
 - b) Time of call.
 - c) Mood of caller (excited, re

the actions to follow.

2. Upon receiving confirmation of an imminent or ongoing biological or chemical spill that poses great risk to life at the College, the President or her designee shall declare a campus-wide emergency. This state of emergency may initiate a lockdown of the building and/or its total evacuation. Note: Notification will be made via colle

Along with the office

Guests

All visitors are expected to comport themselves in a manner consistent with an academic environment. Guests must identify themselves to Public Safety at the entry gate upon arrival. Public Safety will require a valid identification and the guests will be signed in. Guests will only be allowed in if they have official business. Guests are

A. HENDERSON RULES

B. PENALTI ES

1. Any student ~~egging~~

collective bargaining agree

CUNY Standards of Conduct

The

Drug/Alcohol Use Amnesty Policy

CUNY encourages students to seek medical assistance related to drug and/or alcohol use without fear of being disciplined for such use. CUNY also encourages students under the influence of drugs and/or alcohol who may be the victims of, witnesses to, or otherwise become aware of violence

ranging from community service and monetary fines to life imprisonment, depend upon the particular offense, the drug type, and the drug quantity. Students convicted

Cocaine

Cocaine is a powerfully addictive drug. Common health effects include heart attacks, respiratory failure, strokes, and seizures. Large amounts can cause bizarre and violent behavior. In rare cases, sudden death can occur on the first use of cocaine or unexpected

Alcohol

Excessive alcohol consumption can lead to serious head

Department of Public Sa

10. Watch out for your friends and fellow students/employees. If you can do so safely, ask if they need help.
11. Speak up if you hear someone discuss plans to take sexual advantage of another person.
12. Offer to help a friend or fellow/student or employee make a report and seek assistance.

Who is responsible for a sexual attack?
In the absence of consent, the at

hotline, all female detectives, give advice about what can be done, information on the legal process, initiate investigations or provide referrals for counseling.

- National Sexual Assault Hotline 800-656-HOPE (4673) Free, confidential, 24 hour hotline.
- New York State Coalition against Sexual Assault 800-942-6906 or 800-818-0656 New York State Hotline for victims of Sexual Assault and domestic

to

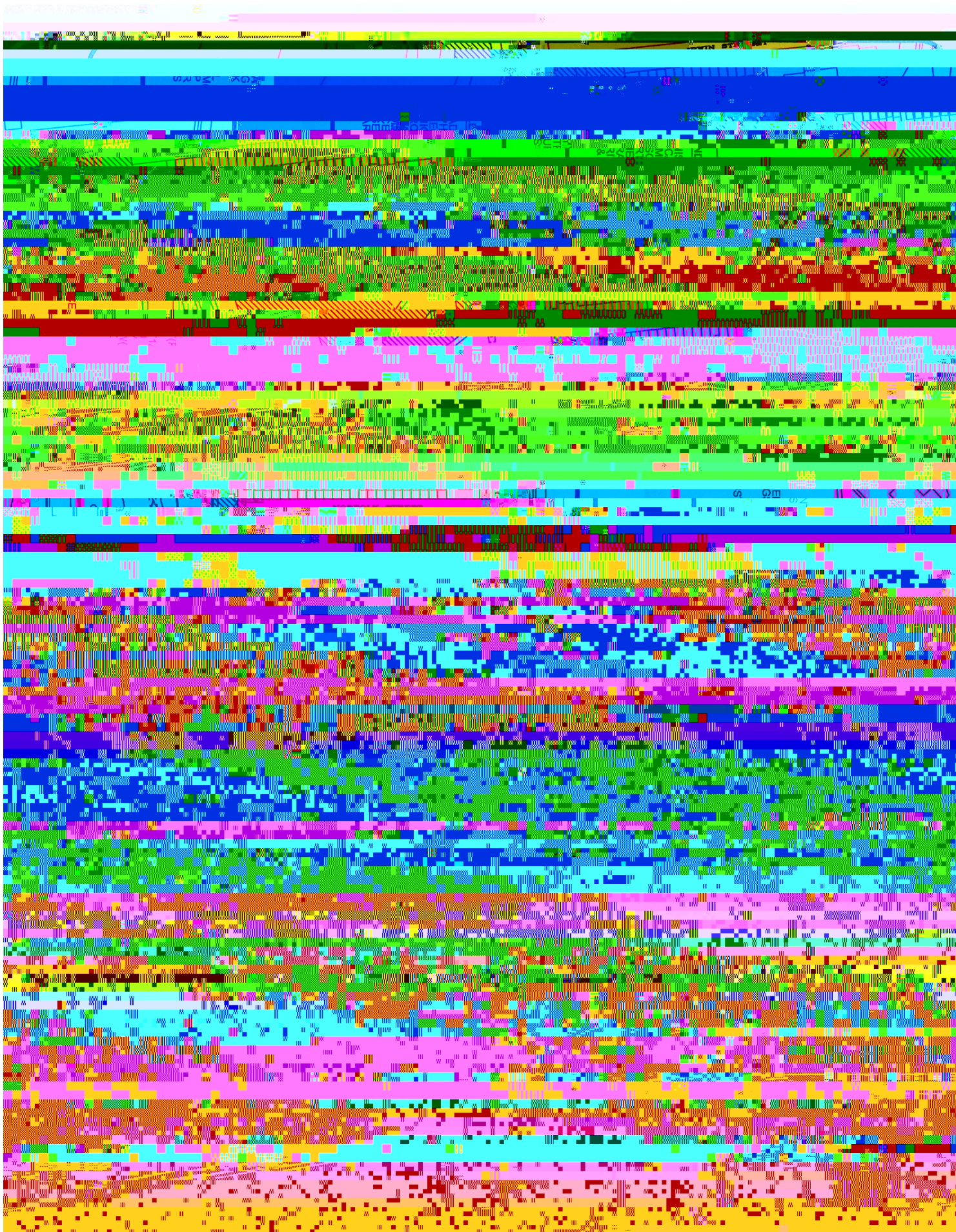
CUNY's Sexual Misconduct Policy further defines Stalking as:

Intentionally engaging in a course of conduct directed at a specific person with whom the perpetrator currently has, previously has had, or desires to have, some form of sexual or romantic relationship, that:

1. Is

Workplace Violence: http://www.kbcc.cuny.edu/humanresources/Documents/KBCC_WVPP.pdf

Domestic Violence in the Workplace <http://policy.cuny.edu/general>



THE CITY UNIVERSI

THE CITY UNIVERSITY OF NEW YORK
POLICY ON SEXUAL MISCONDUCT

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X. NO CONTACT ORDERS AND OTHER INTERIM AND SUPPORTIVE MEASURES

18

I. POLICY STATEMENT

Every member

d. Confidentiality is the commitment not to share any identifying info

s Sexual Harassment is unwelcome conduct of a sexual

- 2 is likely to cause such person to reasonably fear that her/his employment, business or career is threatened, where such conduct consists of appearing, telephoning or initiating communication or contact at such person's place of employment or business, and the actor was previously clearly informed to cease that conduct.

Where stalking is directed at an individual with whom the perpetrator has, had, or sought some form of sexual or romantic relationship, it will be addressed

Sexual harassment includes unwelcome conduct of a sexual nature, such as unwelcome sexual advances, requests for sexual favors, and

Enough, and other civil rights law. The name and contact information for all Title IX

✓ To

Visitors:

xiii. International Education Liaisons Study

The college's Title IX Coordinator is responsible for coordinating interim and supportive measures, which are available even if the complainant chooses not to file or continue to pursue a complaint. Requests for interim and supportive measures should be made

and appropriate other campus off

The college Title IX Coordinator is responsible for conducting any investigation in a prompt, thorough, and impartial

- ii. In making findings regarding the allegations, the Title IX Coordinator shall use the “preponderance of the evidence” standard.
- iii. Following receipt of the Report of Findings, the College President shall, when warranted by the facts, authorize such action as she/he deems necessary to address the issues raised in the Report of Findings, including action to correct the effects of the conduct investigated or prevent further harm to an affected party or others similarly situated. This may include a recommendation that disciplinary action be commenced against a respondent, as set forth in Section XII below.
- iv. Within 30 calendar days following the termination of an investigation that has not been completed (for example, because it was resolved by informal resolution or the complainant withdrew cooperation); the Title IX Coordinator will summarize for the file the actions taken in response to the complaint and the basis on which the investigation was closed.

F. Malicious Allegations

Members of the CUNY community who make false and malicious complaints of violations of this policy of as opposed to complaints which, even if erroneous, are made in good faith, may be subject to disciplinary action.

XII. DISCIPLINARY PROCESS AND PROCEDURES

A. Disciplinary Action

If the College President recommends that disciplinary action be commenced against a respondent student or employee for violations of this Policy, the following procedures shall apply:

Discipline Against Students:

- a. In cases where a College President recommends discipline against a student for violations of this Policy, the matter shall be referred to the college’s Office

· to receive written notice of the decision of the faculty-

No Disciplinary Action

In cases where a determination is

Notations(see below). Before resolving a complaint in this manner, the chief student affairs officer or designee shall first consult

continue the hearing, the seat shall be filled from the respective faculty, HEO, or student panel by lottery

Each academic year, the chief student affairs officer, and her or his designee, shall appoint/identify one or more college employees to serve as presenters for the hearings. This list shall be forwarded to the Office of the Vice Chancellor for Student Affairs, and the Office of the General Counsel and Sr. Vice Ch

be introduced except that (i) e

XIII. COLLEGE OBLIGATIONS UNDER THIS POLICY

- ✓ relevant CUNY policies and procedures; and
- ✓ other issues including what constitutes crimes of sexual misconduct.

iii. Student Onboarding and Ongoing Education

Each college shall adopt a comprehensive student onboarding and ongoing education campaign to educate

The City University of New York
Student Bill of Rights

For CUNY students who experience Sexual Violence, including sexual assault

Policy adopted by the Board of Trustees on 12/1/2014 Cal. 4.C., with effective date of 1/1/2015. Amended by the Board of Trustees on 10/1/2015. Cal. 6.B. Adopted as revised by BOT on 6/25/2018. Cal.9.A.