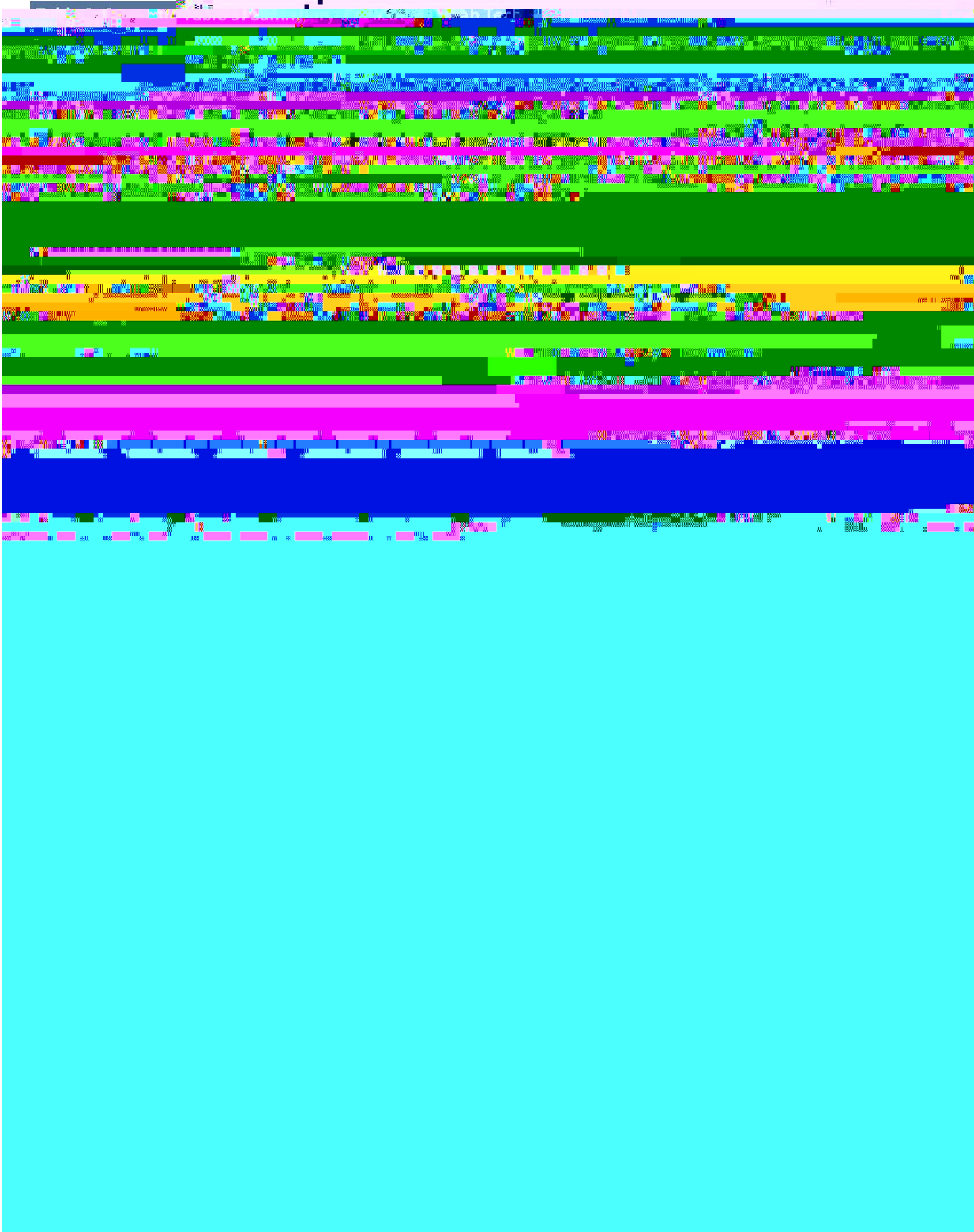


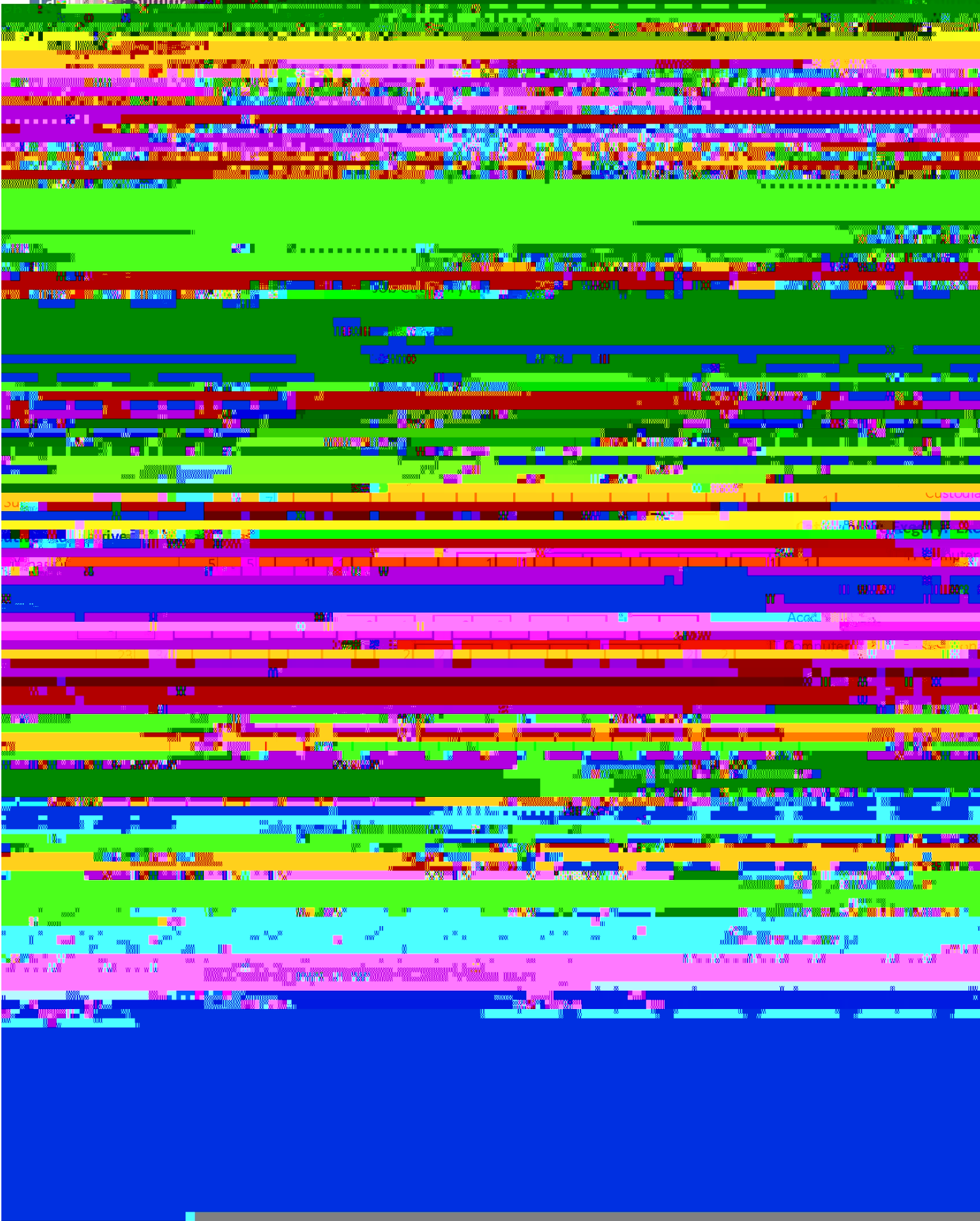
RESOLVED, That the Board of Trustees of The City University of New York reaffirms its commitment to affirmative action and directs the Chancellery and the colleges to reemphasize the taking of the positive steps that will lead to recruiting, hiring, retaining, tenuring, and promoting increased numbers of qualified minorities and women. (Board of Trustees Minutes, 1985-05-28, Section 6, C)

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President
Farley Herzek

Organization Organization Chart

11/23/11



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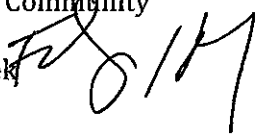
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OFFICE OF THE PRESIDENT

To: Kingsborough Campus Community

From: President Farley Herzek



Date: September 1, 2016

Re: Reaffirmation of Commitment to Diversity/Equal Opportunity/Affirmative Action







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Appendix F 2 Personnel Activity Table By Job Group and Gender

CAMPUS RECORD	(All)
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Sum of VALUE GROUP	TYPE	Gender Female	Male	Grand Total
Accountants				
	Left Group	2		2
Admin1 Executives				
	Move within JobGroup	1	3	4
	JoinedGroup	1	1	2
	Left Group		2	2
	StatusChange		1	1
Admin2 Managers				
	Move within JobGroup	1	1	2
	JoinedGroup	3	4	7
	Left Group	3	3	6
	StatusChange		1	1
Admin3 Administrators				
	Move within JobGroup		1	1
	JoinedGroup	9	6	15
	Left Group	18	3	21
	StatusChange	3		3
Admin4 College Lab Technicians				
	Move within JobGroup	1	1	2
	Left Group	3	1	4
BasicCrafts Buildings & Grounds				
	JoinedGroup		1	1

CAMPUS RECORD

(All)

Sum of VALUE

Gender

CAMPUS FRECORD

(All)

Sumof VALUE
GROUP

TYPE

Gender
Female

Male

Gratotal

Appendix F 2 Personnel Activity Table By Job Group and Gender

CAMPUS	RECORD	(All)
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Sum of VALUE GROUP	TYPE	Gender Female	Male	Gr Total
Security Managerial Skilled Trades				
	Move within Job Group		1	1
	Joined Group		2	2
	Left Group			

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Appendix G 1 Recruiting Activity by Ethnicity (IA Plan)

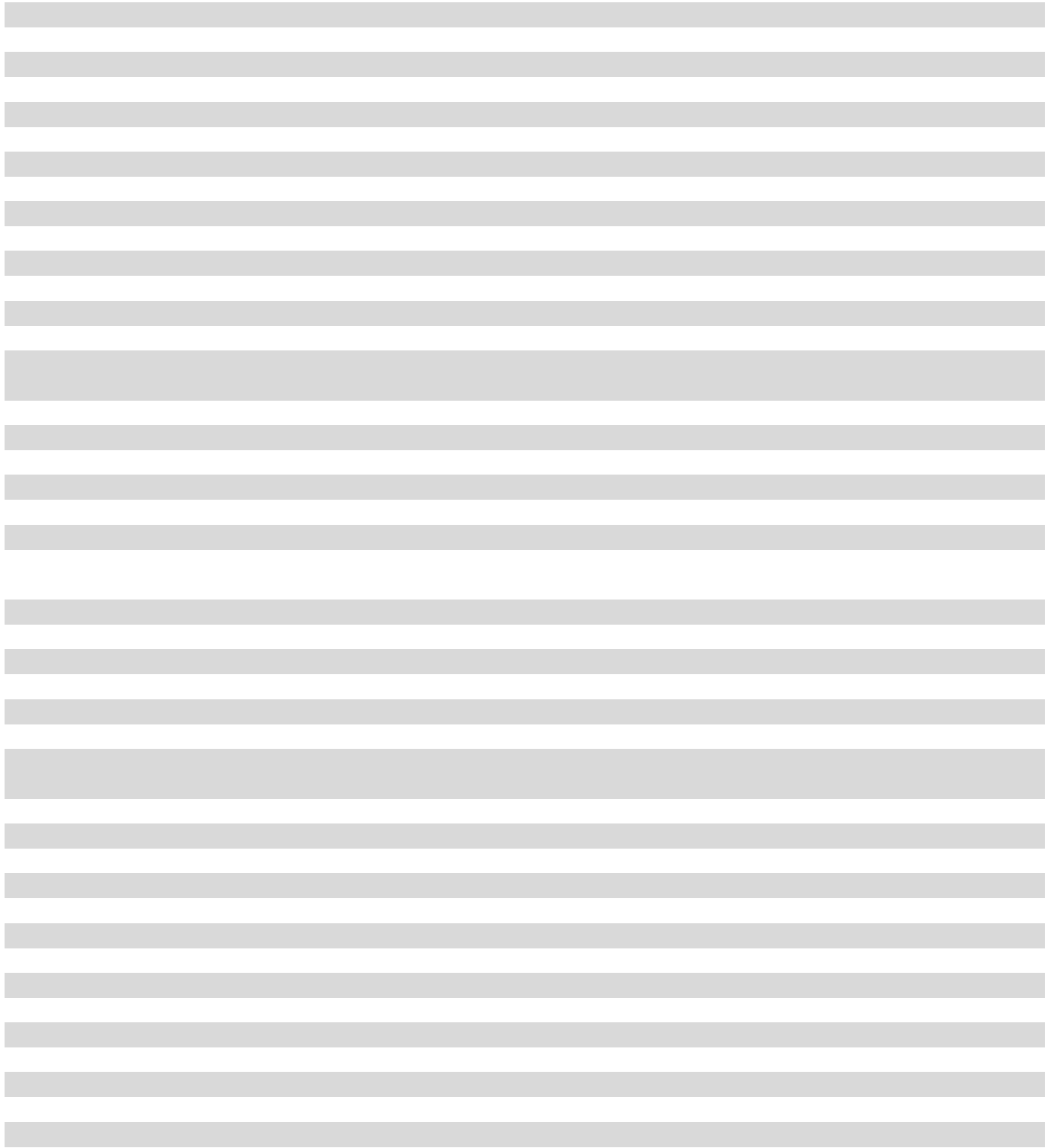
Business Unit Description (All)
OFCCP Applicant?

The table contains 20 rows of redacted data. Each row consists of two columns: 'Business Unit Description' and 'OFCCP Applicant?'. The content of all cells is obscured by grey bars.

AppendixG 1 RecruitingActivity by Ethnicity (IA Plan)

Business Unit Description OFCC Applicant?	(All) Applicant
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Row Labels	Ttl Minority Asian/Other Pacific Islander Number	Black/African American Number	Hispanic/ Latino Number	Other Minority Number	Ttl Minority Number	Lat r Amer Number	Not Minority Number	Total Number
Interviewed						1	1	2
Offered Position						1	1	2
Not Interviewed	1	11	2	1	15		17	32
No Offer	1	11	2	1	15		17	32
SecurityManager	4	55	23	4	86	5	72	163
Interviewed							1	1
Offered Position							1	1
Not Interviewed	4	55	23	4	86	5	71	162
No Offer	4	55	23	4	86	5	71	162
ServiceWorkers CPQLevel1		2	1		3			3
Interviewed		2	1		3			3
Offered Position		2	1		3			3
SkilledTrades	5	15	5		25	3	17	45
Interviewed	1				1		1	2
Offered Position	1				1		1	2
Not Interviewed	4	15	5		24	3	16	43
No Offer	4	15	5		24	3	16	43
GrandTotal	239	942	431	78	1,690	60	779	2,529



AppendixG 2 RecruitingActivity by Gender

BusinessUnit Description OFCCA Applicant?	(All) Applicant
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RowLabels	Column Labels		Male Number	%of Appl.	Unknown Number	%of Appl.	Total Number	Total % of Appl.
	Female Number	%of Appl.						
OfferedPosition		0%	1	100%		0%	1	100%
Not Interviewed	18	11%	125	77%	19	12%	162	100%
No Offer	18	11%	125	77%	19	12%	162	100%
ServiceWorkers CPCLLevel1	2	67%	1	33%		0%	3	100%
Interviewed	2	67%	1	33%		0%	3	100%
OfferedPosition	2	67%	1	33%		0%	3	100%
SkilledTrades	3	7%	39	87%	3	7%	45	100%
Interviewed		0%	2	100%		0%	2	100%
OfferedPosition		0%	2	100%		0%	2	100%
Not Interviewed	3	7%	37	86%	3	7%	43	100%
No Offer	3	7%	37	86%	3	7%	43	100%
GrandTotal	1,508	60%	806	32%	215	9%	2,529	100%

Recruiting Activity by Disability Status

Business Unit Description OFCC Applicant?	(All) Applicant
--	--------------------

Row Labels	Column Labels		Not Disabled Number	% of Appl.	Unknown Number	% of Appl.	Total Number	Total % of Appl.
	Indiv w Disability Number	% of Appl.						
Interviewed		0%	3	100%		0%	3	100%
Offered Position		0%	3	100%		0%	3	100%
Skilled Trades	2	4%	42	93%	1	2%	45	100%
Interviewed		0%	1	50%	1	50%	2	100%
Offered Position		0%	1	50%	1	50%	2	100%
Not Interviewed	2	5%	41	95%		0%	43	100%
No Offer	2	5%	41	95%		0%	43	100%
Grand Total	114	5%	2,354	93%	61	2%	2,529	100%

Recruiting Activity by Veteran Status

Business Unit Description OFCC Applicant?	(All) Applicant
--	--------------------

Row Labels	Column Labels Veteran Number	% of Appl.	Not a Veteran Number	% of Appl.	Unknown Number	% of Appl.	Total Number	Total % of Appl.
Offered Position		0%	1	100%		0%	1	100%
Not Interviewed	30	19%	132	81%		0%	162	100%
No Offer	30	19%	132	81%		0%	162	100%
Service Workers CPCL Level 1		0%	3	100%		0%	3	100%
Interviewed		0%	3	100%		0%	3	100%
Offered Position		0%	3	100%		0%	3	100%
Skilled Trades		0%	44	98%	1	2%	45	100%
Interviewed		0%	2	100%		0%	2	100%
Offered Position		0%	2	100%		0%	2	100%
Not Interviewed		0%	42	98%	1	2%	43	100%
No Offer		0%	42	98%	1	2%	43	100%
Grand Total	58	2%	2,443	97%	28	1%	2,529	100%