

# KCC Strategic Plan ~~2020~~ 2025:

## Implementation Plan and Progress Summary

### Progress Summary:

The Strategic Plan consists of 5 Key Areas (Student Success, Operational Effectiveness, Governance and Planning, Community and Communications, and Workforce Development & Strategic Planning. Within these Key Areas the campus community has 18 Areas for Emphasis and 62 implementation strategies to address these areas. The Key Areas, Areas of Emphasis, and Implementation Strategies are listed in the Finalized Implementation Plan on the next page.

The divisions' annual updates and PMP have been used to track p

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### Implementation Plan Highlights

#### Student Success

A positive and successful student experience is a college-wide responsibility that requires collaboration and coordination across all areas of the college.

##### SS1 Create robust onboarding procedures and continuing student experiences

- To increase enrollment pipelines from partner high schools and bridge programs, developed partnerships with a variety of employment partners (e.g. Amazon, Pittston Group, Grad Hotels, AmEx, Magna Operation, Intermountain) that allow eligible employees of these companies to receive tuition reimbursement.
- also collaborated with Marketing + Communications and the President's Office to increase communication with students between admission and enrollment. Campus tours have been reinstated, and now include program-specific information sessions introducing students to faculty from the program, advisors associated with the program, and career services opportunities.
- redesigned New Student Orientation and created new, mandatory, and virtual opportunities for students.

##### SS2 Provide students with clear academic and career pathways

- has worked to create 8 new online programs and one certificate that are fully approved and has submitted an additional two programs for approval.
- have been created in AS Education Studies, AS Business Administration, Chemistry, and WGS.
- has been created and the first transfer class graduated 8 students.
- received the , to assist in updating transfer information in TREX as well as working with other CUNY schools to develop additional articulation agreements.
- has expanded enrollment to 781 students.
- are in the process of a huge redesign after the removal of

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- has been implemented. In AY 2021, 35 students were connected with a faculty or staff member to serve as a mentor. The program has continued in this academic year.
- continues to support including Learning Communities, Undergraduate Research, and Civic Engagement. Last year held a winter workshop on High Impact Practices and hosts FIGS on Undergraduate Research and Experiential Learning. The

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CC4 Maintain communication to keep our community informed and up to date on emergencies, occurrences, and p